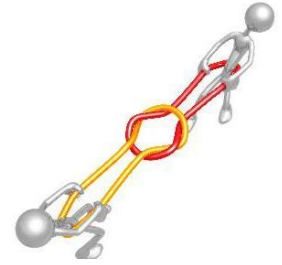


## **Activity: Using Thoughtful, Reflective Questioning With Teams**

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### **Problem Solving Situation**

Team members are rigidly adhering to their positions during decision making or making repeated arguments rather than introducing new information.

What questions would you ask to begin the dialogue?

### **Problem Solving Situation**

The team is unwilling or unable to consider alternative ideas or approaches. There is a lack of critical thinking and debate over ideas. The team overemphasizes team agreement and unity.

What questions would you ask to begin the dialogue?

### **Problem Solving Situation**

The team is unable to generate fresh ideas and perspectives and doesn't turn unexpected events into opportunities.

What questions would you ask to begin the dialogue?

Situations Adapted from: Eight Common Problems Teams Encounter (December 17, 2010). Steve Nguyen. Retrieved from <http://workplacepsychology.net/2010/12/17/eight-common-problems-teams-encounter/>