

## PBIS High School Forum

### Acknowledgment Systems

#### “Not Just a Feel Good Thing”

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## Purposes of Acknowledgments

- Reinforce the teaching of new behaviors
- Encourage the behaviors we want to occur again in the future
- Harness the influence of the students who are showing expected behaviors to encourage the students who are not
- Strengthen positive behaviors that can compete with problem behavior
- **Prompt for adults to recognize expected behavior**

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## “Why should I reward students for something they should be doing anyway?”

How do rewards shape **our** behavior?

	What “should” you be doing?	How do you get reinforced for this?
Driving		
Credit cards		

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## Individuals who receive regular recognition and praise:

- increase their individual productivity
- increase engagement among their colleagues
- are more likely to stay with their organization
- receive higher loyalty and satisfaction scores from customers
- have better safety records and fewer accidents on the job

**More than 10,000 Business Units  
More than 30 Industries**

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## Guidelines for Use of Rewards/Acknowledgements

- School-wide reinforcements are for every student in the building, regardless of where they fall in the PBIS triangle
- Move from
  - highly frequent to less frequent
  - predictable to unpredictable
  - tangible to social
  - other-delivered to self-delivered
- Individualize for students needing greater support systems

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## Components of School-Wide Acknowledgment Plans

- High frequency/Predictable
  - Delivered at a high rate for a short period
  - E.g. Gotchas, Falcon Feathers, positive referrals, phone calls, High 5 Tickets, Caught Being Good, All Star Gotchas, Being Unusually Good, Gold Card and privileges
- Unexpected/Intermittent
  - Bring "surprise" attention to certain behaviors or at scheduled intervals
  - E.g. Unpredictable use of "Gotchas", ticket lottery, special announcements, Hi Five surprises, Hi Five button # calls, skill-of-the-day, raffles
- Long term Celebrations
  - E.g. Quarterly activities, assemblies, parent dinners, field trips

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## Positive incentives

- Reward students with no referrals, unexcused absences, or tardies
- Universal recognition-stamper program with an end of the year raffle
- End of year celebration-all school cookout
- Weekly raffle



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## Acknowledgement System

Class of 2009



### ATTENDANCE

- If you have zero unexcused absences, 20% off your prom ticket



### REFERRALS

- If you have zero referrals, 20% off your prom ticket



### TARDIES

- If you have zero tardies, 20% off your prom ticket

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